

Richard Brockbank

PROFILE

- Senior Finance professional with 18 years' experience, including 5 as Finance Director.
- Experience includes all aspects of Finance, HR and Compliance.
- ACA-qualified at Deloitte, with first time passes in all exams.
- Degrees in Natural Sciences from Cambridge University.

EMPLOYMENT HISTORY

- **Cambridge Building Society – Head of Finance (3 years to present)**

Regulated mortgage and savings business

Responsibilities

- Member of the Senior Management team.
- Supervision of the Finance function including Financial Control, planning & analysis, statutory and regulatory reporting.
- Provision of financial input into strategic and commercial decision making processes.
- Delivery of year end audit and tax compliance.
- Leading production of the Society's Internal Capital Adequacy Assessment Process.
- Leading work to modernise the Society's culture and working practices.

Achievements

- Stabilised Finance team and processes following the Society's transition to a new core IT system.
- Successfully completed the transition to the FRS102 accounting framework.
- Led R&D tax credit project yielding a benefit of circa. £1m.
- Led a project to revalue the Society's freehold properties, yielding additional capital of circa. £4m.
- Helped build the investment case to support the Society in raising £15m of external capital.

- **E-Synergy Ltd – Finance Director (5 years)**

Venture capital and consultancy business

Responsibilities

- Supervision of all aspects of the Finance function, HR, IT and FCA Compliance.
- Represent E-Synergy and its funds at investee company board meetings, providing advice, oversight and assistance.
- Chair of E-Synergy's Investment Management Committee – the decision making body for all the company's investment activities.
- Responsible for financial scrutiny of investment opportunities and portfolio companies and financial reporting to shareholders/fund investors.
- Assess potential investment opportunities and make appropriate investment recommendations.
- Overall management control of the £5m East Midlands investment fund.
- As the company's first Finance Director, have been responsible for shaping the role, identifying what controls and processes should be in place and driving improvements to the Finance function.
- Also acted as Finance Director for InvestingZone Ltd, E-Synergy's equity crowdfunding spin-out.

Achievements

- Redrafted the company's standard investment terms, contributing to significantly increased deal flow and a smoother investment process.
- Implemented structured fund models for the East Midlands fund which has subsequently been used to shape the portfolio and manage the fund towards its objectives.
- Improved the month-end reporting process resulting in more relevant management accounts being produced in a much shorter period than previously. Ensured the focus is on accurate and timely information being provided on a regular basis.
- Devised and implemented the company's first "bottom-up" budget to enable proper planning and project assessment.
- Identified, quantified and proposed resolution to historic tax reporting issue, including calculating a way to significantly reduce the potential exposure.
- Co-founded InvestingZone Ltd - E-Synergy's equity crowdfunding spin-out and played a key role in raising over £1m of equity funding to support its growth.
- Helped design and develop FCA-compliant systems and processes for InvestingZone.

- **Amadeus Capital Partners Ltd – Financial Analyst & Group Fund Accountant (5 years)**

- *Top tier venture capital fund manager*

- Provision of varied fund models and analysis for the CEO and partners in support of key decisions regarding the Amadeus fund strategy (e.g. helping to determine portfolio balance and size, timing and targets for fund raising and key messages for investor pitches).
- Responsible for supervision of the fund accounting and reporting function, including management and development of the Fund Accountant and review of all financial elements of investor reporting.
- Attendance at Advisory Board meetings for the Amadeus Seed Funds to provide input on the financial aspects of the fund.
- Production and delivery of slides for internal strategy days and external investor presentations.
- Responsible for external audit as well as UK and US tax reporting.
- Supervision of research projects conducted by summer interns and MBA students for Amadeus.

- **Deloitte, Cambridge – Audit Manager (5 years)**

- *Leading professional services firm*

ADDITIONAL SKILLS

- **Languages** - German (GCSE level), French (A-level) written and spoken.
- **Computers** - Experienced in the use of MS Word, Excel and PowerPoint.

EDUCATION & QUALIFICATIONS

- **August '00 to August '03: Deloitte, Cambridge**
ACA Qualification - Fully qualified in August 2003 following first-time passes in all exams.
- **October '96 to July '00: Churchill College, Cambridge University.**
Master's Degree (MSci Hons) - 2:1, Natural Sciences.
Bachelor's Degree (BA Hons) - 1st, Natural Sciences.